

Catholic Family Services of Simcoe County Strategic Plan Summary 2018-2022

Increase the number of clients served



- Expand current programs by adding clinicians, service locations and client targets
- Add services in multiple languages
- Relocate Barrie offices to larger facility maintaining a shared space model

Improve client outcomes



- Deliver services based on evidence based practice
- Deliver services consistent with the agency scope of practice

Increase funding for expansion of services



- Broaden number of Agency's funders
- Increase funding from existing funders
- Develop fundraising capability
- Maintain Accreditation status with the Canadian Centre of Accreditation (CCA)

Build staffing capacity



- Improve Workplace Culture Index
- Develop staffing model in alignment with growth plans
- Deliver competitive compensation
- Develop comprehensive student internship programs
- Enhance professional development for all staff positions

Mission	In the spirit of hope and compassion, CFSSC together with community partners is committed to providing professional counselling, education and advocacy to heal and strengthen family and individual life.
Vision	CFSSC envisions strong, caring, healthy communities where families and individuals are empowered to reach their potential in spirit, mind and body.
Values	<p>"Compassion" CFSSC seeks to create an accessible environment where all people are nurtured, accepted and enabled to grow.</p> <p>"Respect" CFSSC recognizes and upholds the inherent dignity, rights and uniqueness of every person.</p> <p>"Accountability" CFSSC accepts responsibility to provide stewardship, service excellence and to act with integrity, in every encounter with our clients, colleagues, funders and community.</p> <p>"Innovation" CFSSC actively seeks opportunities to learn, change and grow to ensure our capacity to respond to emerging needs.</p>